# **Annual Quality Assurance Report(AQAR)**

Of



# BRAHMANJHARILO MAHAVIDYALAYA(AIDED NON-GOVT.)

Brahmanjharilo, Raipur, Fulnakhara, Cuttack
Pin -754001

For the Year 2015-16

# Submitted to NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC)

An Autonomous Institution of the University Grant Commission

P.O.Box No-1075, Opp: NLSIU, Nagarbhavi, Bangalore-560072 India

# The Annual Quality Assurance Report(AQAR) of the IQAC

All NAAC accredited institutions will submit an self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR period would be the Academic Year.

Part-A	
AQAR for the year  1.Details of the Institution	2015-16
1.1 Name of the Institution	Brahmanjharilo Mahavidyalaya
1.2 Address Line 1	At-Brahmanjahrilo, PoRaipur, Dist-Cuttack
Address Line 2	At-Brahmanjahrilo, PoRaipur, Dist-Cuttack
City/Town	Cuttack
State	Odisha
Pin Code	754001
Institute e-mail adress	brahmanjharilo.college@gmail.com
Contact Nos.	0671-2856760
Name of the Head of the Institution :	Mrs Anu Mishra

AQAR OF Brahmanjharilo Mahavidyalaya(Non-Govt.) for 2015-16	
Tel No. with STD Code:	0671-2856760
Mobile	9437522585
Name of the IQAC Co- ordinator :	Sri Gyanaranjan Das
Mobile :	9438149441
AQAR of Brahmanjharilo Mahavidyalaya ( Non- Govt.) for 2015-16	
IQAC e-mail address:	brahmanjharilo.college@gmail.com
1.3 NAAC Track ID(For ex. MHCOGN 18879)	ORCOGN19986
1.4 NAAC Executive Committee No.& Date:  (For Example EC/32/A & A/143 dated- This EC no. is available in the right corner-bottom of your institution's Accreditation Certificate)	Ec(5th Sc)/110/03.03.2015
1.5 Website address:	www.bjmahavidyalaya.org
Web link of the AQAR:	www.bjmajhavidyalaya.org/ AQAR 2015-16.doc

#### 1.6 Accreditation Details

SI No	Cycle Grade	Grader	CGPA	Year of Accreditation		Validity period
1	1st cycle	B +	2.11		2015	5 Years

1.7 Date of Establishment of IQAC : DD/MM/YY 1.8.2013

## 1.8 Institutional Status

University		State		Central		Deemed	Private
Affiliated College		Yes	✓	No		]	
Constituent College		Yes		No		]	
Autonomous college of U	GC	Yes		No		]	
Regulatory Agency appro	oved Institution			Yes		No	
(e.g. AICTE,BC	I,MCI,PCI,NCI)						
Type of Institution	Co-education		<b>✓</b>	Men		Wome n	
Urban		Rural	✓	Tribal			
Financial Status	Grant-in-aid		<b>✓</b>	UGC 2(f)	1	UGC 12B	✓
	Grant-in-aid		✓			Totally Self-financir	ng

1.9 Type of Faculty/Pragran	nme						
Arts	✓	Science ✓	Commerce	✓	Law		PEI (PhysEdu)
TEI(Edu)		Engineering	Health Sc				Management
Others (Specify)			No				
1.10 Name of the Affiliating	g University(for th	e Colleges)			UTKAL UNIVER	RSITY,	
1.11 Special status conferred	ODISHA	No					
Autonomy by State/Centra	l Govt./University	1					
2. IQAC Composition a	and Activities						
2.1 No. of Teachers	and Activities			6			
2.2 No. of Administrative/Te	chnical staff						
2.3 No. of students				0			
2.4 No. of Management repr	resentatives						
2.5 No. of Alumni				0			
2.6 No. of any other stakeh							
community representative	S			0			

2.7 No. of Employers/Industrialists				0				
2.8 No. of c	other External Experts			2				
2.9 Total N	o. of members			10				
2.10 No. of	IQAC meetings held		2					
2.11 No. of	meetings with various stake	holders		Faculty	1			
Non -Teach	ing Staff Students		1 Alumni		0 Others	0		
2.12 Has IC	AC received any funding fro	m UGC during the year ?		Yes		No 🗸		
	If yes, mention the amount		NA	]				
2.13 Semin	ars and Conferences(Only qu (i) No. of Seminars/Confere	uality related) nces/Workshops/Symposia org	anized by the IQAC					
Total Nos.		International	Normal		State		Institution level	4
(ii) Themes								
	1. WON	MEN EMPOWERMENT						
		VANCE OF GANDHIAN PHILOSO		RN ERA				
	3. QUA	LITY TEACHING AND LEARNING	IN DIGITAL AGE					

- 2.14 Significant Activities and contributions made by IQAC
  - 1. The Principal & HODs have supervised the classes and interacted with students for feedback on quality teaching.
  - 2. One-to-one doubt clearing and group discussion were encouraged for clarity in understanding the subject matter.
  - 3. Monthly class tests were conducted with marks to students.

4. MENTOR-MENTEE INTERACTION

- 4. Notice at regular intervals were circulated in students notice boards for the students falling shortage of attendance.
- 5. Departmental seminars are being held regularly.
- 6. Students are asked to develop their participation in extra activities to develop their personality.

## 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

	Plan of Action			Achievements
<ol> <li>Supervision of classes by principal/HoDs,</li> <li>Improving attendance of students,</li> </ol>				
<ul> <li>3. Doubt clearing classes were held for clairty in un</li> <li>4. Departmental seminars are being held regularly</li> <li>5. Group discussion on topic covered in class.</li> <li>6. Regular holding of career counselling classes.</li> <li>7. Holding regular departmental seminars.</li> </ul>	-	natter		Achieved
L6 Whether the AQAR was placed in statutory body		Yes	No	✓
Management	Syndicate		Any other body	
Provide the details of the action taken				

#### CRITERION-I

# 1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of Programmes added during the yar	Number of self- financing Programmes	Number of value added/Career oriented Programmes
PhD				
PG				
UG	3	0	0	0
PG				
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	3	0	0	0
Interdisciplinary				
Innovative				

AQAR of Brahmanjharilo Mahavidyalaya ( Non- Govt.) for 2015-16

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option/Open option

(ii) Pattern of programmes :

	Number of		
Pattern	programmes		
Semester			
Trimester			
Annual		9	

1.3 Feedba	ck from stakeholders *Almni		✓	Parents	✓			Students	✓		
Mode of fe	edback :	On line	Х	Manual	<b>√</b>			o-operatin			
1.4. Wheth	er there is any revision/update of relati	on or syllabi,	if yes, menti	on their salient	aspect	S					CI
		N	A								
1.5. Any ne	w Department/Centre introduced durin	ng the year.				[	No	if yes, giv	ve details		
	Criterion -II  2. Teaching, Learning and Eva	luation									
						Associat					
2.1	Total No. of permanent faculty	Total 35		rofessors 29		Professo 6	rs		Profe	essors 0	Others
	<b>,</b>										
2.2	No. of permanent faculty with Ph.D			7							
2.3	No. of faculty positions			sst. essors		Associate Professors		Profe	ssors	other s	Total
	Recruited (R ) and vacant		R	V	R		V	R	V		
	(V ) during the year		0	0		0	1	0	0	0	0
2.4	No. of Guest and Visiting faculty and T	emporary fa	culty				0	7	0		0
						_		_		=	

#### 2.5 Faculty participation in conferences and symposia:

	International	National	
No. of Faculty	level	level	State level
Attended	0	0	0
Papers	0	0	0
Resource persons	0	0	0

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Department seminars are organised regularly and students are encouraged to participate in deliberations. This practice helps the students to have learning clarity, to increase their presentation style and confidence. It reduces the gap between students and teachers and creates better teaching-learning atmosphere.

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/Evaluation Reforms initiated by the Institution(for example : Open Book Examination , Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

No

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of percentage of attendance of students

No	No	No
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2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise distribution of pass percentage :

, 5						
Title of the	Total no. of studentsappeare			DIVISION		
programme	d	Distinction %	1%	11%	III %	Pass %
B.A	101		20%	50%		69%
B.SC	48					40%
B.COM	30		7.10%	57%		64%
BCA						
BBA						

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

The members of the IQAC team are in constant touch with HoDs, Faculty and students to ensure that the action suggested by it are implemented properly.

#### 2.13 Initiatives undertaken towards faculty development

Faculty/Staff Development Programmes	Number of faculty benefitted
Refresher courses	0
UGC -Faculty Improvement Programme	0
DRD programmes	0
Orientation programmes	0
Faculty exchange programme	0
Staff training conducted bythe university	0
Staff training conducted ny other institutions	0
Summer/Winter schools, workshops, etc	0
Others	0

2.14 Details of Administrative and Technical staff

Cata		Number of permanent	Number of Vacant	Number of permanent position filled	Number of positions filled
Cate	egory	employees	Positions	during the y ear	temporarily
Administrative					
Staff		24	X	Х	x
Techni	cal Staff	6	x	Х	х

## **Criterion-III**

# **3 Research, Consultancy and Extension**

3.1 Initiatives of the IQAC in Sensitizing /Prompting Research Climate in the institution

The IQAC has not only encouraged the regular faculty to apply for Minor Research Projects for conducting research in their respective field of specialization, but also going for PHD works.

3.2 Details regarding major projects

	Completed	Completed Ongoing sanctioned		Submitted
Number	NIL	NIL	NIL	NIL
Quality in Rs. Lakhs	NIL	NIL	NIL	NIL

3.3 Detail regarding minor projects

	Completed	oleted Ongoing Sanctioned		Submitted
Number	NIL	NIL	NIL	NIL
Outlay in Rs.Lakhs	NIL	NIL NIL		NIL

Details on research publications

3.4		International	National	Others
	Peer Review Journals	NIL	NIL	NIL
	Non-Peer Review Journals	NIL	NIL	NIL
	e- Journals	NIL	NIL	NIL
	Conference proceedings	NIL	NIL	NIL

3.5	Details on	<b>Impact</b>	factor	of	publications	:

3.7 No. of books published i) With ISBN No.

ii) Without ISBN No.

Range NIL Average NIL h.index NIL No. in SCOPUS NIL

Research funds sanctioned and received from various funding agencies,

#### 3.6 industry and other organisations

Nature of the project	Duration year	Name of the funding Agenct	Total grant sanctioned	Received
Major projects	NIL	NIL	NIL	NIL
Minor projects	NIL	NIL	NIL	NIL
Interdisciplinary projects	NIL	NIL	NIL	NIL
Industry sponsored	NIL	N	NIL	NIL

Nature of the project	Duration year	Name of the funding Agenct	Total grant sanctioned	Received
Projects sponsored by the University /				
College	NIL	NIL	NIL	NIL
Students research projects	NIL	NIL	NIL	NIL
(other than compulsory by the University	NIL	NIL	NIL	NIL
Any other(Specify)	NIL	NIL	NIL	NIL
Total-				

0

0 Chapters in Edited Books

0

3.8	No. of University Departments receiving	ng funds fror	n									
		UGC-SAP	XX	CAS	XX		DST-FIST			XX		
		DPE	XX	]			DBT Sche	eme/fund		XX		
					1			1				_
3.9	For College	Autonomy	1	XX	CPE		XX	DBT Star S			XX	
		INSPIRE		XX	CE		XX	Any Other	(specify	<b>/</b> )	XX	_]
2 10	Devenue generated through consultan	<b>6</b> 1.4				0						
3.10	Revenue generated through consultan	СУ		Internationa		0						٦
			Level	I	National		State	Univers	sity	c	College	
3.11	No. of conferences		Number	XX	XX		XX	XX			1	
			sponsorin							Cent	ral ground	
			g								water	
	organized by the Institution		agencies							con	nmission	_
2 1 2	No of faculty comed as exports, chairm	orcone or re	SOURCE BOKE						1			
3.12	No. of faculty served as experts, chairp	iersons or re	source perso	JIIS					1			
							]					٦
										Any		
3.13	No. of collaborations		Internation	al		0	National		0	other	0	
							1					
3.14	No. of linkages created during this yea	r				0	]					
3.15	Total budget for research for current y	ear in lakhs	:			0						
From	n Funding agency	0	Manageme	nt of University	/College					0	]	
			•						'		•	
Tot	al	0										

Type of		Number
Patent	Applied	0
	Granted	0
National	Applied	0
Internationa		
1	Granted	0
Commercial	Applied	0
	Granted	0

3.16 No. of patents received this year

3.17 No. of research awards/recognitions received by faculty and research fellows

Total	International	National	State	University	Dist	College
0	0	0	0	0	0	0

3.18	No. of faculty from the Institution	
	who are Ph.D Guides	
	and students registered under them	
3.19	No. of Ph.D awarded by faculty from the Institution	

3.20 No. of research scholars receiving the Fellowships(Newly enrolled+ existing ones)

3.22 No. of students participated in NCC events:

University level xx state level xx

3.23 No. of Awards won in NSS		National level	xx International level	XX
		University level	xx state level xx	
		National level	XX International level	xx
3.24	No. of Awards won in NCC	University level	xx state level xx	
		National level	XX International level	хх
3.25	No. of Extension activities organized University forum NCC	xx College forum xx NSS	7 7 Any other	Green club Red-cross-

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Swachha Bharat Abhiyan
Blood Donation camp
Road Safety Weak
Cirl Child Education Average Commis

Girl Child Education Awareness Camping

Fast aid Training

Awareness camp on Environment Protection

Self defence for girls students

Health Check up Active Citizenship

Criterion-IV

#### 4 Infrastructure and learning Resources

4.1 Detail of increase in infrastructure facilities

		Newly	Source of	
Facilities	Existing	created	Fund	Total
Campus area	5.19 Acres			5.19 Acres
Class rooms	13			13
Laboratories	4			4
Seminar Halls	1			1
No. of important equipments purchased				
(≥ 1-0 ) during the current year	xx	xx	XX	xx

Value of the equipment purchased during the				
year(Rs. In Lakhs)	xx	xx	XX	XX
Others(canteen)	1			1

#### 4.2 Computerization of administration and library

The administration and accounts departments are computerised. Steps are being taken for automation of the library which are expected to be completed shortly.

#### 4.3 Library services :

	Exi	Existing		lewly added	Total	
	No	Value	No.	Value	No	Value
Text Books	6050	889720	515	100400	6569	990120
Reference books	3517	503400	78	18661	3595	522061
e-Books						
Magazines & periodicals	520	18200	77	3310	597	21510
e-Journals	320	10200		3313	337	21310
Digital Database						
CD & Video						
Others(specify)						

## 4.4 Technology up gradation (overall)

	Total Computers	Compute r Labs	Inter net	Browsing Centres	Computer Centres	Office	Depart ment	Other s	
Existing	18	1	5	2	1	3	0	0	
Added									
Total	18	1	5	2	1	3	0	0	

Computer, Internet access, training to teachers and students and any other programme for upgradation(Networking, e-Governance etc.)

In order to cater to the requirement of the government and other allied agencies, steps have been taken for up gradation of teahnology. All the computers in the administrative block are connected with broad band internet facility. A number of administrative and finance activities of the college like PIMS, IFMS, HRMA, e-space view, SAMS, e- despatch, AISHE(UGC), PRERANA, Medhabruti are performed online. The regular teachers and group B staff have also attended training to increase their acquittance with computer.

4.6 Amount spent on maintenance in lakhs :									
		i) ICT							
		ii) Campus Infrastructure and facilities							
		1,00,000							
				_					
				0					
		iii) Equipments		0					
				Γ					
		iv) Ohers	Total:	1,00,000					

#### Criterion-V

4.5

# 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

For enchancing awareness of students, career counselling, doubt clearing Classes, Health Check -up, Yoga classes are made, Notices are published in notice board and announcement is made in the class rooms.

5.2 Efforts made by the institution for tracking the progression

The students' performance are evaluated through internal examination at college level, during seminar participation, group discussion and one to one doubt clearing session of students.

5.3	(a)Total Number of	of students	1119										
	(b) No. of students	outside the state				0		]					
	( c) No. of internat	( c) No. of international students											
		No	%					No	%				
	Men	xx	xx					XX	XX	Wome	n		
		T	Las	t Year	T	This Year				1			
					Physically						Physically Challenge		
	General	SC	ST	OBC	Challenged	Total	General	SC	ST	OBC	d	Total	
	840	169	1			1010	932	187	0			1119	
5.4	The college organi	support mechanism zes regularly career dents to appear com	counselling	·		ons(If any)							
	No. of students be	neficiaries			XX	]							
5.5	No. of students qu	alified in the examin	ations						_		_		
		NET	xx	SET/SLET		xx	GATE	XX	CAT	xx			
		IAS/IPS etc	XX	State PSC		XX	UPSC	XX	others	xx	]		

5.6 Details of student counselling and career guidance

The Career counselling are regularly conducted to help the students to face job interviews. Information about varous job opportunities are

	displayed in the notice boards and announced in career counselling calsses. At times, professional and experts are also invited to address the students for career guidance									
	No. of students be	nefitted			XX	]				
5.7	Details of campus	placement								
		On campus			Off Car	mpus				
	Number of Organizations visited	Number of students Participated	Number of Students Placed		Number of Stu	dents Placed				
	0	0	0		0					
5.8	The college has se		m and toilets			sit in the front bench Govt. cost for Self pro	ies in class rooms and to move otection.	e in groups		
5.9	Students Activities	s								
5.9.1	No. Of students pa	articipated in Sports,	, Games and	other events	5					
	State/University leve	el	XX	National leve	el	xx	International level	XX		
	No. of students pa	rticipated n cultural	events							
	State/ University le	evel		XX	Natinal level	XX	International level	xx		
2	No. of medals/awa	ards won by students	s in Sports, G	Sames and ot	7					
rts	State/ University le	evel		xx	National level	xx	International level	xx		
ıral:	State/ University le	evel		XX	National level	xx	International level	xx		

5.9.2

Sports

Cultural:

5.10. Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	xx	XX
Financial support from Govt.	107	512854
Financial support from other sources	xx	xx
Number of students who received		
international/National recognitions	xx	XX

5.11 Student organised/initiatives

Fairs	State/ University level	xx	National   level	xx	International level	хх	
Exhibitio n	State/ University level	xx	National level	XX	International level	XX	
5 12	No of social initiatives undertaken by the student	c			1		

- 5.12 No. of social initiatives undertaken by the students
- 5.13 Major grievances of students(if any) redressed:
  - i) Shortage of teachers-Partially redressed
  - iii)Demand for auditorium-Not redressed
  - iv)Demand for Hi-speed broad band connection and wi-fi-
  - v) Demand for more library books- paritally redressed
  - viii) Deployment of security guard-

Redressed

Not redressed

Criterion-VI

- 6 Governance, Leadership and Management
- 6.1 State the vision and Mission of the institution

To establish brahmanjharilo Mahavidyalaya as a model institution that gives maximum academic freedom equal opportunities and access to learning to all its students irrespective of gender, caste, creed and religion. To strengthen faculty position by up gradation of their academic skill, facilitating research activities and faculty development programme. To socially empower the student through value add on education, sports and extension activities through holistic development of the students make them able to contribute towards nation building. To make our students good citizen of the country and above all good human being.

To follow a transparent admission policy to give social justice to the deserving candidates. To provide a healthy learning environment to the students by providing maximum academic freedom. To empower girls students by providing compulsory training in the marsal act of the self defence. To acquaint the student with the technological development and make them computer savvy to maintain balancing students teachers ratio. To socially empower the students through extension services like YRC and NSS . To poster human values in the students to make them to human beings.

- 6.3 Quality improvement strategies adopted by the institution for each fo the following
- 6.3.1 Curriculum Development

It only follows the curriculum framed by the Utkal University.

6.3.2 Teaching and learning

Class room practice of teaching and learning basically followed, besides, seminars, group discussions, remedial classes are also conducted for teaching and learning

6.3.3 Examination and Evaluation

Monthly Test are held not only to access the students but also acquaint then with the University pattern of question.

6.3.4 Research and Development

Under one faculty of the college one research scollar is doing research

#### 6.3.5 Library, ICT and physical infrastructure/instrumentation

a. Steps have been taken to complete the library automation shortly.

#### 6.3.6 Human Resource Management

The staff members are assigned duties on the basis of their skills and capabilities. At the end of each academic year the management committee reviews the existing positions and identifies personnel for various teaching and non-teaching position.

#### 6.3.7 Faculty and Staff recruitment

The faculties, however are recruited by the college. Advertisement is made for inviting application from qualified candidates, selection panel consists of the president, Principal HoD of concerned department and subject expert. Select the suitable candidates.

6.3.8 Industry Ineraction/Collaboration
There is no collaboration with any industry.

#### 6.13.9 Admission of Students

Admission into UG courses are done by e-admission through SAMS (student academic management system a portal of the Govt. of Odisha.

6.4. Welfare schemes for

	GIS, Pension,				
Teaching	PF, Gratuity				
Non teaching	GIS, PF, Gratuity, Pension				
	Social Service				
Students	Guide(SSG)				

6.5	Total corpus fund generated	xx				
6.6	Whether annual financial audit has been done		Yes	$\checkmark$	No	
6.7	Does the <b>University</b> /Autonomous College declares results	within 30 days?				
	For UG Programmes	Yes	✓	No		
	For PG Programmes	Yes	XX	No	xx	
6.8	What efforts are made by the University/ Autonomous Col	llege for Examinat	ion Reforms?			
	xxxxxx					
6.9	xxxxxx					
5.10	Activities and support from the Alumni Association					
	The alumni Association has express concern over shortage solve the problems through HoDs and principal students to problems through HoDs and Principal				r problems	and try to
6.11	Activities and support form the parent-Teacher Association	n				
	Parents are welcome to m for improving the perfor		•			
6.12	Development programmes for support staff					
	A part of the staff administrative and accounts departmen computer to do their duties using modern technology	it are provided wit	h			
6.13	Initiatives taken by the institution to make the campus eco	o-friendly				

The college is situated in a naturally eco-friendly campus. The students are asked to protect the plant and keep the environment clean.

AQAR of Brahmanjharilo Mahavidyalaya ( Non- Govt.) for 2015-16

#### **Criterion-VII**

- 7 Innovations and Best Practices
- 7.1 Innovation introduced during this academic year which have created a positive impact on the function
  - 1.Student-expert interaction, group discussion
  - Provide the Action Taken Report(ATR) based on the plan of action decided
- 7.2 upon at the beginning of the year.

The staff council(Principal, HoDs and IQAC team) conducted a meeting to review the proposed annual for the previous year, HoDs presented the department annual plan for he academic year 2015-16.

7.3 Give two Best Practices of the institution (please see the format in the NAAC self-study manuals)

#### **BEST PRACTICE-1**

- 1. Language partnership programme for enhancement of communication in English initiated to help first year students those are lack of competency in English.
- 2.Remedial classes for the slow-learners
- 3. Value education, capacity building, rural enrichment and gender studies to all UG students

#### **BEST PRACTICE-II**

- 1. 1. Environmental studies-A Compulsory Course for all students
- 2. Green and clean campus

7.4	Contribution to environmental awareness/protection								
	The college is situated in a pollution free environment, full of natural habitations.  The student or the staff do their best to make it better by their individual efforts.								
7.	.5 Whether environmental audit was conducted? Yes	N	0 🗸						
7.0	.6 Any other relevant information the institution wishes to add.(for example SWOT Analysis)								
	STRENGTHS								
	<ol> <li>Campus-a. Co- educational institution with good strength of girl students due to secured         b. Well connected with Cuttack and Bhubaneswar that opens many opportunities for             students.         c. Increasing no of students every year by 10-15%.</li> <li>Qualified faculty committed to student welfare.</li> <li>Strong commitment to community service, social justice, empowerment of women.</li> </ol>								
	WEAKNESS								
	<ol> <li>Paucity of funds for better development of the institution.</li> <li>Lack of ICT based teaching -learning mechanism and also lack of Auditorium.</li> <li>Science teaching and laboratory facilities are poor.</li> <li>Initiative and efforts on research activities and achievements are limited.</li> </ol>								
	OPPORTUNITIES								
	<ol> <li>Community engagement in upliftment of the rural population.</li> <li>Opening some new subjects suitable for students having rural background.</li> <li>Institute can offer more applied type of courses in Commerce and Science streams too.</li> <li>Institute can offer short term skill based vocational and professional courses.</li> </ol>								

Challenges

- 1. To fill up retired and resignation vacancy.
- 2. Focus on holistic development of students
- 3.To find employ ability in atraditional courses offered by the insitute.

#### 8 Plans of institution for next year

- 1.Introduction of Choice Based Credit System
- 2. Motivating the teaching staff to publish research papers in reputed journals and publish books
- 3. Attempts will be taken to organise National and State level Seminars
- 4. Attempts will be taken to procure more number of Minor Research Projects from UGC.
- 5.Library facilities will be enhanced.

6. Sports facilities both outdoor and indoor games shall be enlarged.

Lyana ranjandos Reader in Economis 21.1.17

Principal Brahman Jharilo Mohavidyalaya

Name- Gyana Ranjan Das, Reader in Economics Signatuare of the Coordinator, IQAC

Name Anu Mishra, Principal Signature of the Chairperson, IQAC